

The Push and Pull of a Mentoring Relationship

Don't push action

Avoid Doing the Work for Your Mentee

Don't tell the mentee what to do,

Don't give exact instructions.

Don't micromanage processes.

Do offer guidance and advice.

Do practice active listening.

Do suggest options/choices.

Do support setting goals.

Do ask necessary questions.

Do provide feedback.

Assist Your Mentee in Reaching Their Own Goals

Help pull results